

CREATE ACADEMY 2018 ACADEMIC GROWTH PLAN



Indicative of Create Academy's spirit and desire to continually improve, we celebrate the growth initiatives for the 2018-19 academic year.



1. The school worked with a curriculum specialist to review and reorganize the scope and sequence in all core curriculum areas. The new curriculum maps will more closely align teaching with the State standards that are most predominantly reflected in AZ Merit Testing and provide pacing guides to ensure that adequate coverage occurs throughout each grade level.

2. A more focused approach to professional development was implemented. All teachers received in-depth training in Arts-Integration. This year, every classroom teacher will also have a full Structured English Immersion certification to better serve the needs of the English Language Learner population.

3. The school employs two teachers with Special Education certifications and sent two teachers to a week-long summer reading pedagogy program offered by the Arizona Department of Education.

4. The school adopted a new, comprehensive reading program to implement in Kindergarten through 2nd grade. The program provides a sequential, research-based approach to language arts instruction and will serve as a key tool in early reading intervention.

5. Enhanced onboarding practices and teacher support programs allowed Create Academy to retain 90% of the staff from the 2017-2018 school year. The staff retention affords the school the possibility for ongoing and deeper professional training.



Create seeks academic excellence through arts integration and project-based philosophies with a program focused on social justice, creativity and problem solving. The school will define this success both against external measures as well as the analysis of changed lives.

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6. The school opened a 6th grade classroom (for which nearly all 5th grade students returned). The 5th and 6th grade teachers looped with their students, allowing another year of consistency for the curriculum in these two important grades. The school expects to see significant academic improvement in these two classes where the majority of the school's low achieving students reside.

7. Create Academy increased the Instructional Assistant support in classrooms by adding three highly qualified instructional assistants to work in small groups throughout the day in classrooms.

8. The school added a full-time learning specialist and increased the counselor's hours and caseload over 100% to support students and families.



The school will implement a development plan that seeks to secure the resources needed to push our institution through new heights of learning while expanding our accessibility for all learners.

10. The school expanded the summer academic institute and the introduced an after-school enrichment program at the school. The summer institute focused exclusively on study skills and core academics in language arts and math. In the after-school program, Create Academy staff members provide daily tutoring and students participate in other enrichment classes (music, dance, social skills) taught by experts in their fields.

11. In an effort to enrich the school's approach to integrate arts into the curriculum, PE and music programs were added. These programs will support and enhance core curriculum through an interdisciplinary approach to teaching and learning.



9. Create Academy has launched a comprehensive family engagement plan in the 2018-2019 school year which targets more parent and guardian involvement in academic development, including a new reading at home program, enhanced curriculum nights and more engaging parent-teacher conferences. Through the two parent conferences thus far in the school year, there has been over 80% parent/guardian participation.

